Nanjing Magewell Electronics Co., Ltd.
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Anti-Corruption Statement

To Whom It May Concern,

Nanjing Magewell Electronics Co., Ltd. confirms that it conducts business with integrity and in compliance with all applicable laws and regulations, including the anti-bribery and anti-corruption laws of the jurisdictions in which we operate.

Magewell prohibits bribery, kickbacks, and other improper payments in any form, whether to government officials or in commercial contexts. Neither Magewell nor any of its directors, officers, employees, or agents acting on its behalf may offer, promise, authorize, or accept any improper payment in order to obtain or retain business.

Employees are expected to avoid conflicts of interest and to report any concerns or suspected violations through established internal channels. Magewell does not tolerate retaliation against anyone who raises a concern in good faith.

Magewell maintains accurate books and records that fairly reflect all transactions related to its business, as well as internal policies and procedures designed to prevent bribery and corruption in its business dealings.

This statement applies to all Magewell operations and is periodically reviewed to ensure its continued effectiveness.

Sincerely,

Nanjing Magewell Electronics Co., Ltd.